

AIA (Cambodia) Life Insurance Plc

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Media Release

AIA Cambodia Appoints Andrew Loh as CEO

Phnom Penh, 12 April 2021 - AIA (Cambodia) Life Insurance Plc ("AIA Cambodia") is pleased to announce the appointment of **Andrew Loh** as its new **Chief Executive Officer**, effective 1 May 2021.

Andrew joined AIA in 2017 and is currently Chief Financial Officer, AIA Malaysia. He has held various senior leadership roles during his career and in his current role, Andrew has helped to drive the strategy of AIA Malaysia and contributed significantly to its growth. Andrew will report to Tan Hak Leh, AIA's Regional Chief Executive and Group Chief Life Operations Officer. The appointment is subject to regulatory approval.

Andrew will succeed Pauline Teoh, who will be appointed CEO, Group Partnership Distribution, reporting to Bill Lisle, Regional Chief Executive and Group Chief Distribution Officer. Pauline will be based in Hong Kong for her new role.

Tan Hak Leh said, "I am delighted that Andrew will be our new CEO in Cambodia. Andrew has a superb track record of delivery and execution and is well placed to lead our business in Cambodia. I have full confidence that Andrew will provide great leadership and that AIA Cambodia will reach new levels of growth."

"I also want to take this opportunity to thank Pauline for her significant contribution to AIA Cambodia's success over the past few years. Her dedication, professionalism and insights have been invaluable and I know she will do a wonderful job in her new role."

Andrew Loh said, "I am excited and truly honoured to become CEO of AIA Cambodia. Looking ahead, I will continue to be guided by AIA's purpose to help Cambodians live Healthier, Longer, Better Lives. I look forward to working with the Executive Committee to drive stronger business growth for AIA Cambodia."

Pauline Teoh commented, "I have thoroughly enjoyed my time with AIA Cambodia and I am extremely proud of the achievements that we have delivered together. I have full confidence that AIA Cambodia will continue to provide financial security and peace of mind to Cambodians and their families under Andrew's leadership."

About AIA

AIA Group Limited and its subsidiaries (collectively "AIA" or the "Group") comprise the largest independent publicly listed pan-Asian life insurance group. It has a presence in 18 markets – whollyowned branches and subsidiaries in Mainland China, Hong Kong SAR⁽¹⁾, Thailand, Singapore, Malaysia, Australia, Cambodia, Indonesia, Myanmar, the Philippines, South Korea, Sri Lanka, Taiwan (China), Vietnam, Brunei, Macau SAR⁽²⁾ and New Zealand, and a 49 per cent joint venture in India.

The business that is now AIA was first established in Shanghai more than a century ago in 1919. It is a market leader in Asia (ex-Japan) based on life insurance premiums and holds leading positions across the majority of its markets. It had total assets of US\$326 billion as of 31 December 2020.

AIA meets the long-term savings and protection needs of individuals by offering a range of products and services including life insurance, accident and health insurance and savings plans. The Group also provides employee benefits, credit life and pension services to corporate clients. Through an extensive network of agents, partners and employees across Asia, AIA serves the holders of more than 38 million individual policies and over 16 million participating members of group insurance schemes.

AIA Group Limited is listed on the Main Board of The Stock Exchange of Hong Kong Limited under the stock code "1299" with American Depositary Receipts (Level 1) traded on the over-the-counter market (ticker symbol: "AAGIY").

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