

AIA ជើងឯកនារីកម្ពុជា 2025/26 - Participation Rules & Code of Conduct

To ensure the efficiency and success of the AIA ជើងឯកនារីកម្ពុជា 2025/26 program, all participants are required to adhere to the following terms and conditions:

Registration

Article 1: Eligibility

1. This program is eligible for AIA Cambodia's female policy owner for individual and CS female members with 18 years old and above.
2. Customer Status: Must hold an active AIA Cambodia policy (individual policy owner or CS member) valid until:
 - December 2025 for registrants
 - June 2026 for selected team members
3. Location: Participants must be able to attend training sessions and activities held in Phnom Penh.
4. Professional Status: Participants must not be professional or semi-professional footballers and must not have received payment, compensation, or benefits from any football club, association, or federation within the past five years. Violation of this condition may result in immediate disqualification.
5. Definitions:
 - A professional footballer is an athlete whose primary occupation is playing football for pay or who receives compensation or benefits from any football club, association, or federation.
 - A semi-professional footballer is an individual who receives compensation or benefits for playing football, even if employed full-time or part-time elsewhere.

Training & Selection

Article 2: Health & Safety

1. Participants must report any injuries or health concerns to the program coordinator immediately.
2. Appropriate sports attire and safety gear must be worn during all sessions.
3. Participants are responsible for bringing or purchasing their own water during training sessions.

Article 3: Code of Conduct

All participants must uphold the following values throughout the program:

1. Teamwork: Collaborate and support fellow participants.
2. Respect: Treat coaches, staff, and teammates with courtesy and professionalism.
3. Punctuality: Arrive on time for all sessions and events.
4. Integrity: Follow instructions and program rules honestly and responsibly.
5. Sportsmanship: Maintain a positive and respectful attitude on and off the field.

Article 4: Attendance & Participation

1. Participants must maintain a minimum of 80% attendance across all training sessions.
2. Failure to meet attendance requirements may result in disqualification.
3. Participants are responsible for their own transportation to and from training venues.
4. All training sessions must be attended at the venues and times designated by the organizers.

Article 5: Team Selection & Reserved Members

1. The final team for the AIA Championship in London will consist of:
 - 7 principal members.
 - 3 reserved members.
2. Reserved members may join the team only if a principal member withdraws or is disqualified.
3. Selection will be based on evaluations by coaches from Tottenham Hotspur FC, considering:
 - Attendance and commitment.
 - Conduct and teamwork.
 - Physical fitness and performance.

London Trip

Article 6: Pre-Trip Preparation

1. Visa Application: Will be coordinated with a travel agency based on required documents.
2. Uniforms: Final uniforms will be prepared by AIA Cambodia.

Article 7: London Trip – May 2026 (Selected members only)

AIA will cover the following for the 7 selected members:

1. Round-trip flight tickets.
2. Local training session fees.
3. Final uniforms for the London tournament.
4. Visa application fee: UK Embassy fee, biometric fee, application fee.
5. Accommodation, scheduled transportation, and matchday logistics in London, UK.

AIA Cambodia is NOT responsible for:

1. Visa application decisions made by the UK embassy.
2. Reapplication process and fees for UK visas.
3. Meals, transportation, or tours outside the official program.
4. Trip extensions (if applicable).
5. Additional travellers or companions related to or requested by selected members.

Participant Responsibilities:

1. Personal training uniform.
2. Water during training sessions.
3. Transportation to and from training venues.
4. Any additional fees related to personal documents for visa applications.
5. Visa re-application process and fees (if applicable).
6. Managing absence requests with their employer or organization.
7. Personal meals in London, UK.

Article 8: Withdrawal Policy

1. Participants wishing to withdraw after selection must notify AIA Cambodia in writing at least three months prior to the travel date.
2. Withdrawals after team selection may result in forfeiture of any benefits or entitlements.
3. If a selected member withdraws after AIA has purchased flight tickets or initiated visa applications, the participant must reimburse AIA Cambodia for the incurred costs.
4. AIA Cambodia reserves the right to replace withdrawn participants with reserved members based on program needs and eligibility.

Article 9: Prize Conditions

1. Any prize, benefit, or opportunity awarded through this program is non-transferable to another individual and cannot be exchanged for cash or any other form of compensation.

General Provision

Article 10: Personal Data & Media Consent

1. Participants consent to AIA Cambodia collecting, using, and disclosing personal data in accordance with the AIA Personal Data Policy (Cambodia) which is available at <https://www.aia.com.kh/kh/index/personal-data-policy.html>
2. Personal data will be used solely for program-related purposes, including appointment booking and responding to inquiries. It does not serve as a notification of changes to personal particulars.
3. Participants grant permission to AIA Cambodia and its authorized partners to capture and use photos and videos from the program for promotional and communication purposes across all media platforms, without time limits or compensation.

Article 11: Force Majeure

1. AIA Cambodia shall not be held liable for any delay, cancellation, or modification of the program due to circumstances beyond its reasonable control, including but not limited to natural disasters, pandemics, government restrictions, political unrest, or other major unforeseen events.
2. In such cases, AIA Cambodia will make reasonable efforts to communicate updates and alternative arrangements to participants.
3. AIA Cambodia reserves the right to modify the program schedule, rules, or selection criteria. Participants will be informed in advance of any changes.